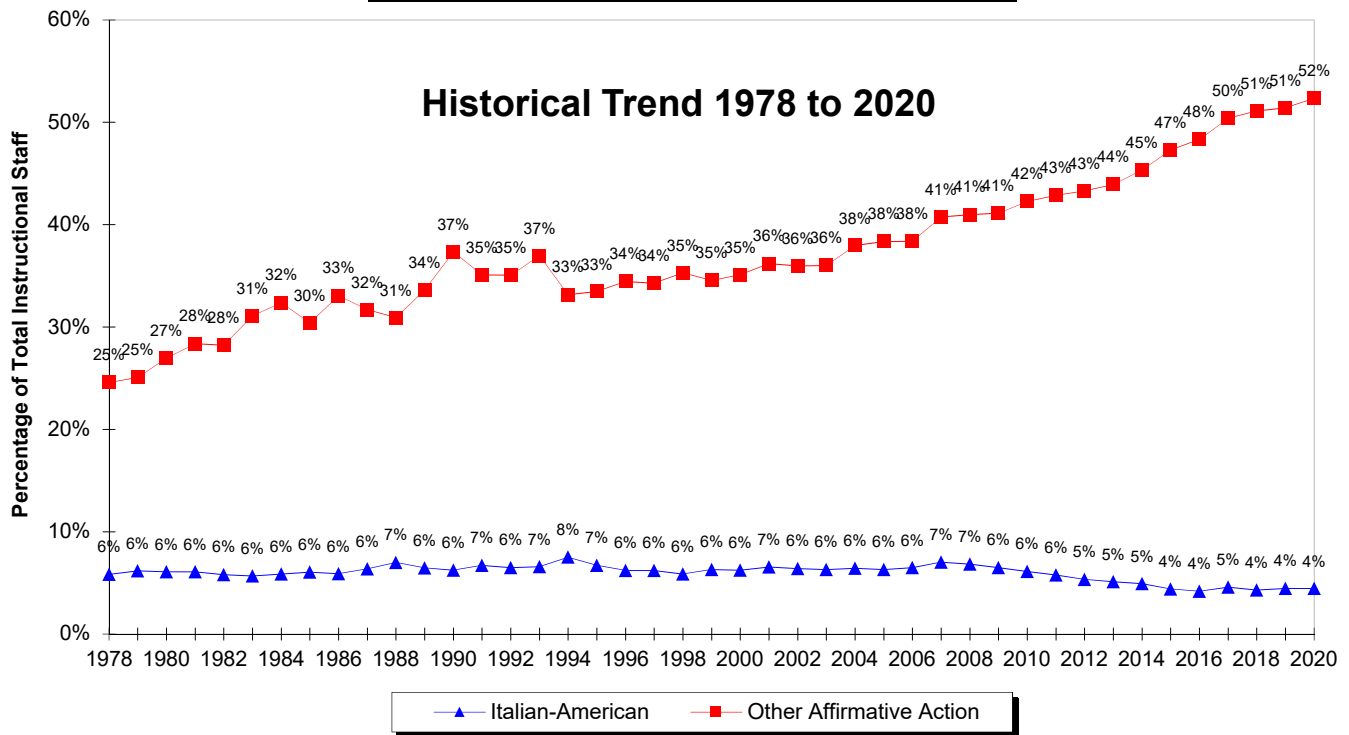
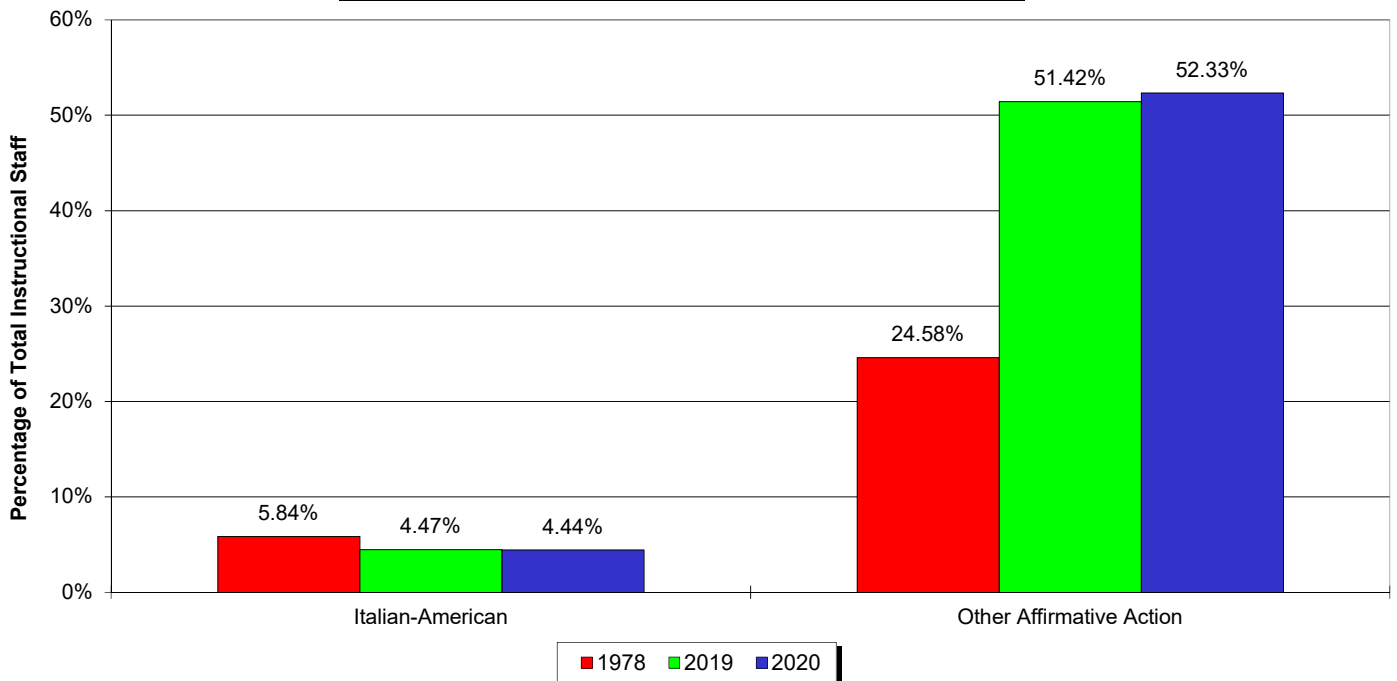


## Community Colleges Summary Affirmative Action Total Instructional Staff

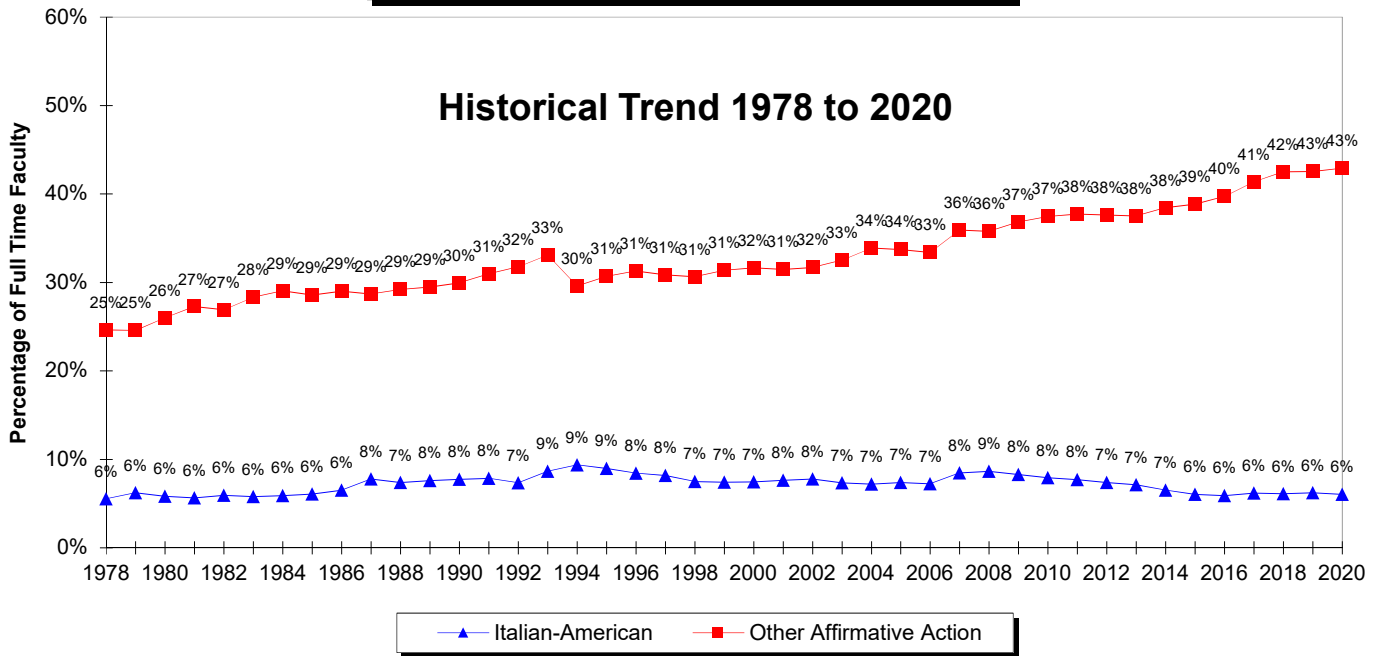


## Comparison 1978, 2019 and 2020

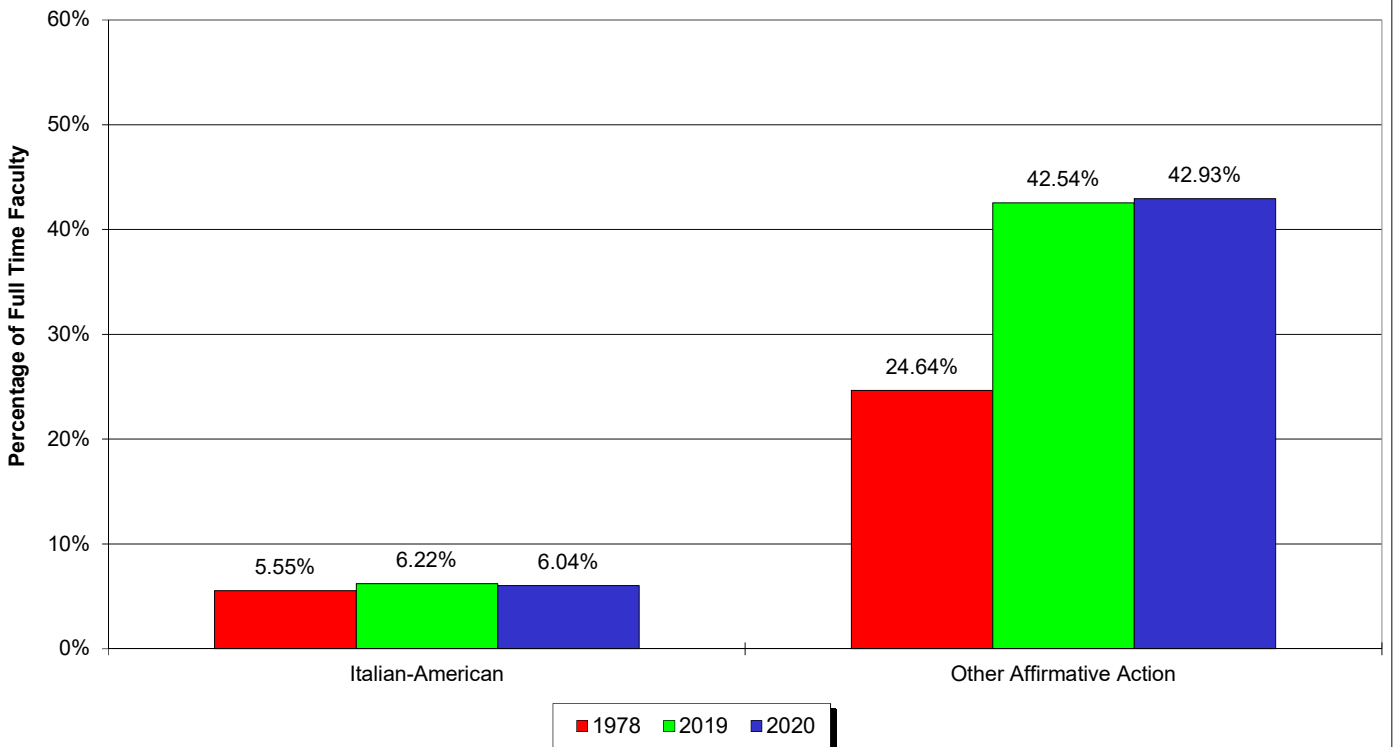


Reference: University Affirmative Action Office: City University of New York 1978 to 2020

## Community Colleges Summary Affirmative Action Full Time Faculty

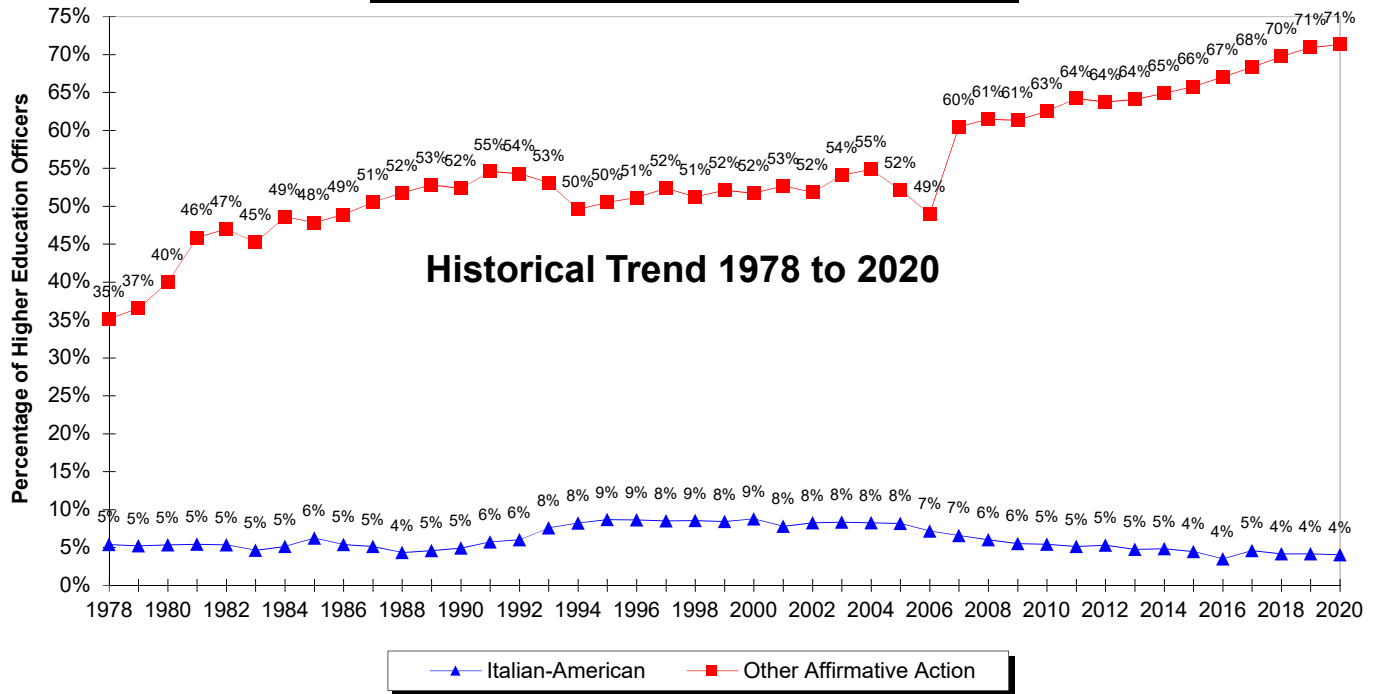


## Comparison 1978, 2019 and 2020

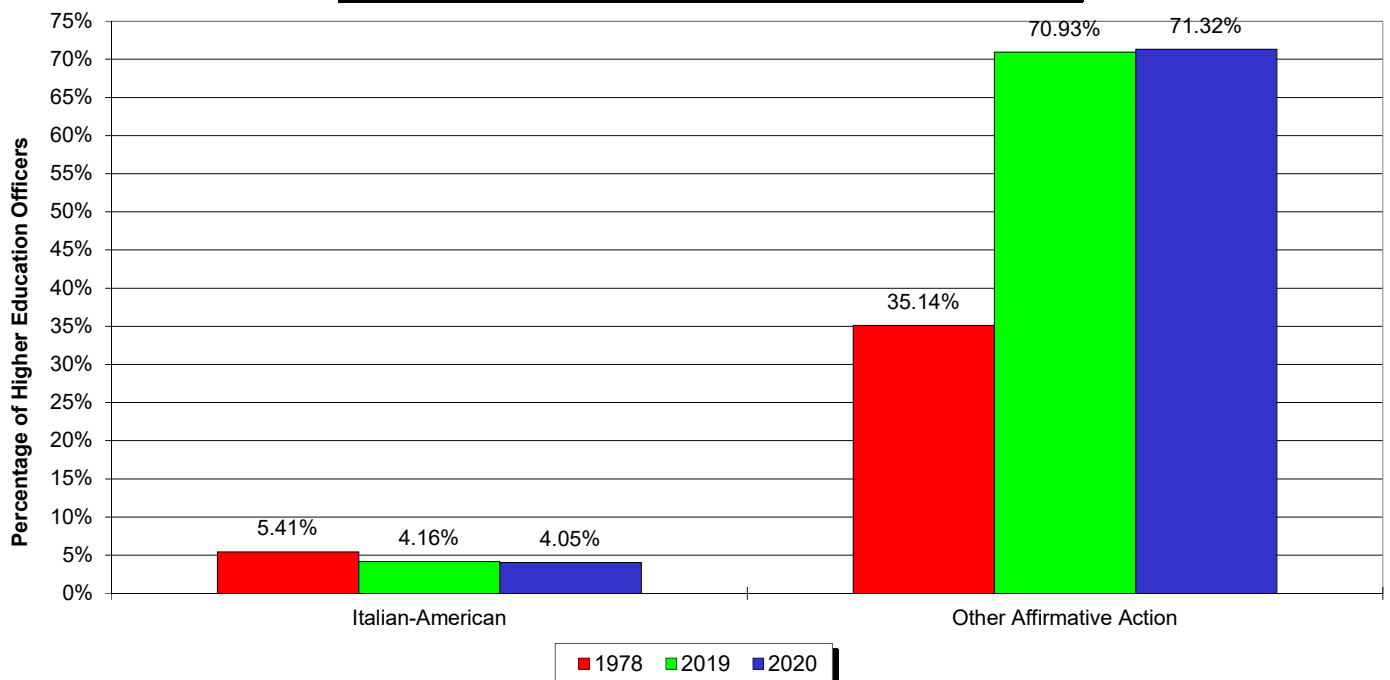


Reference: University Affirmative Action Office: City University of New York 1978 to 2020

## Community Colleges Summary Affirmative Action Higher Education Officers

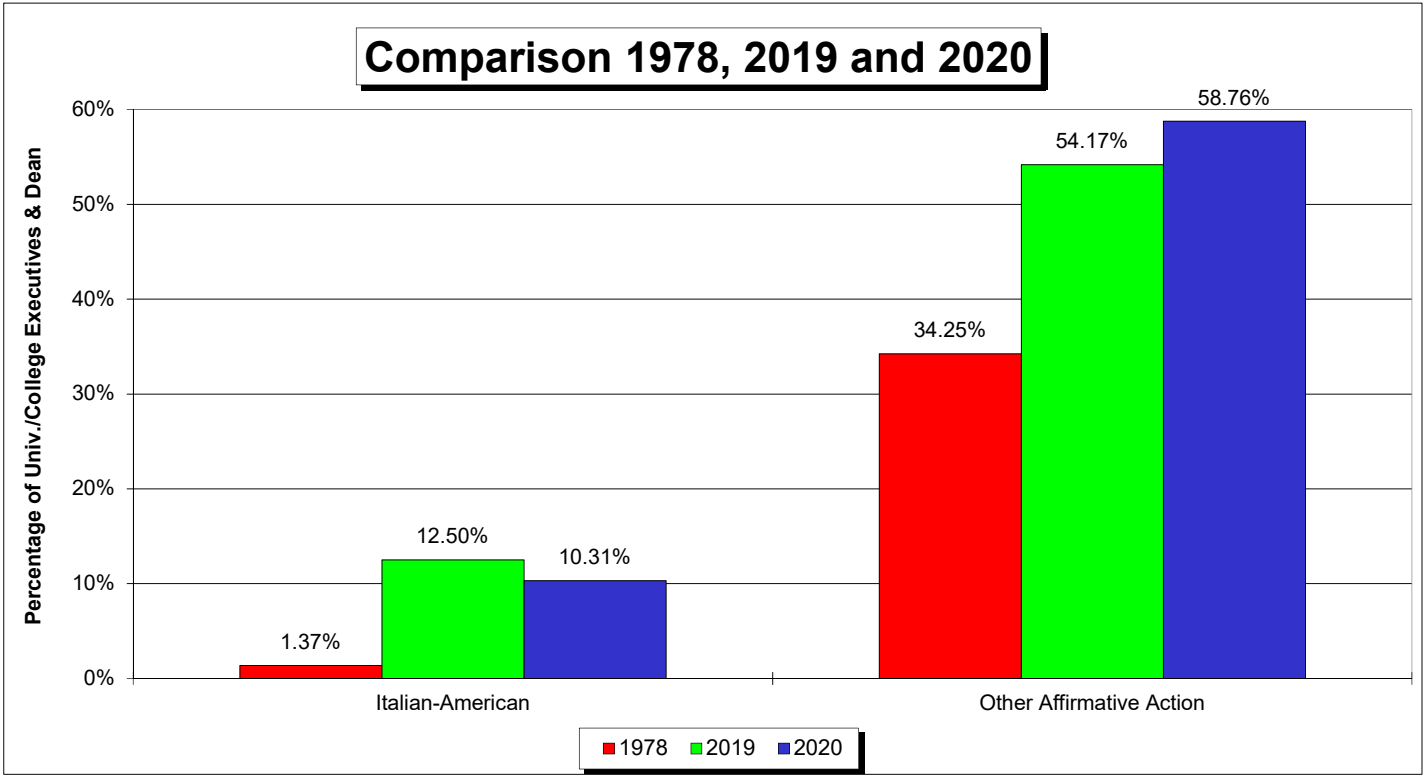
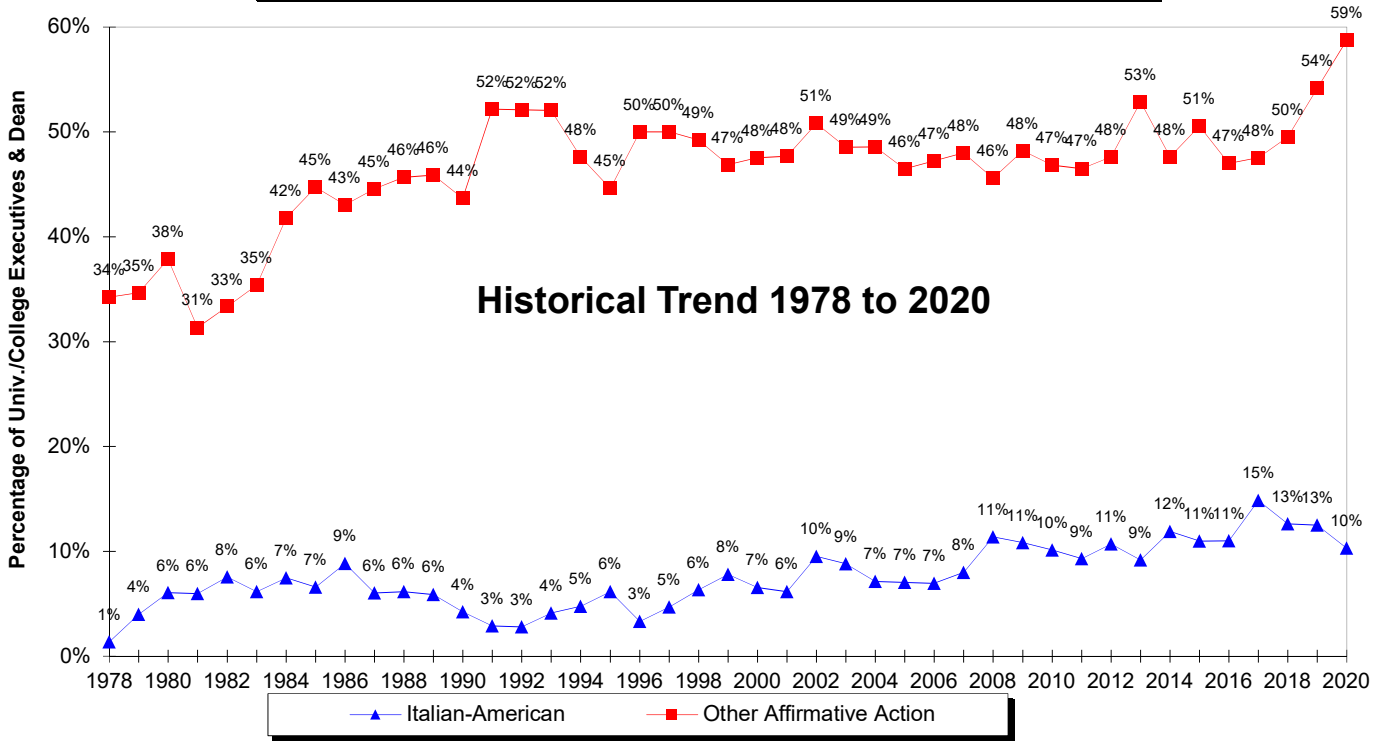


## Comparison 1978 vs. 2019 and 2020



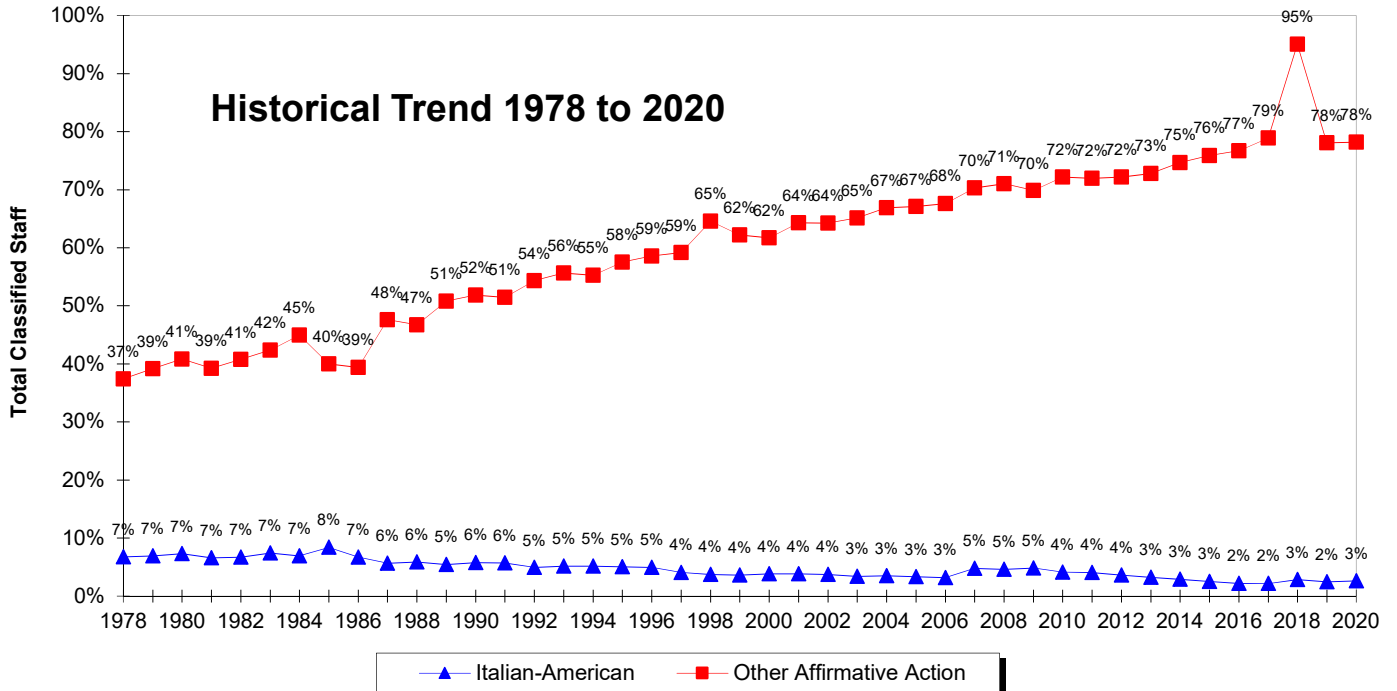
Reference: University Affirmative Action Office: City University of New York 1978 to 2020

# Community Colleges Summary Affirmative Action University/College Executives & Deans

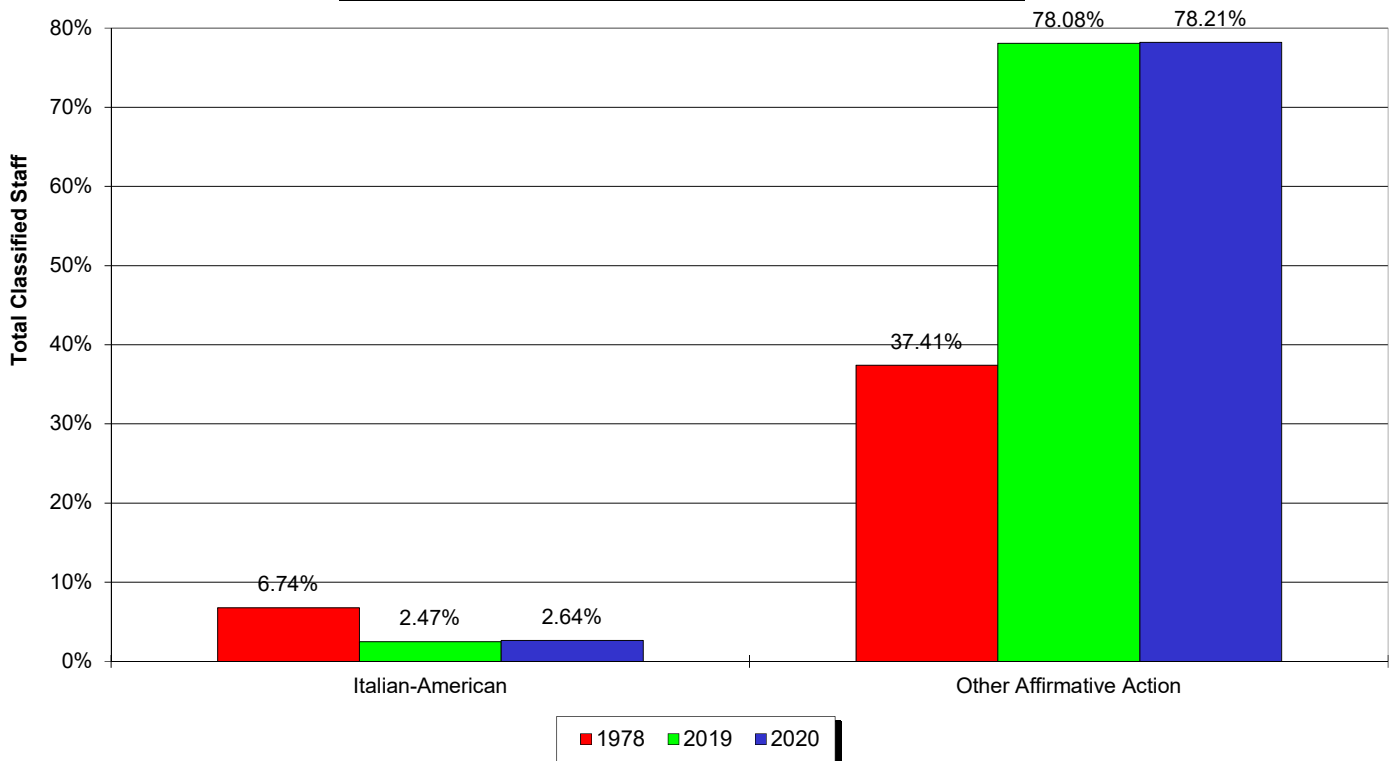


Reference: University Affirmative Action Office: City University of New York 1978 to 2020

## Community Colleges Total Classified Staff



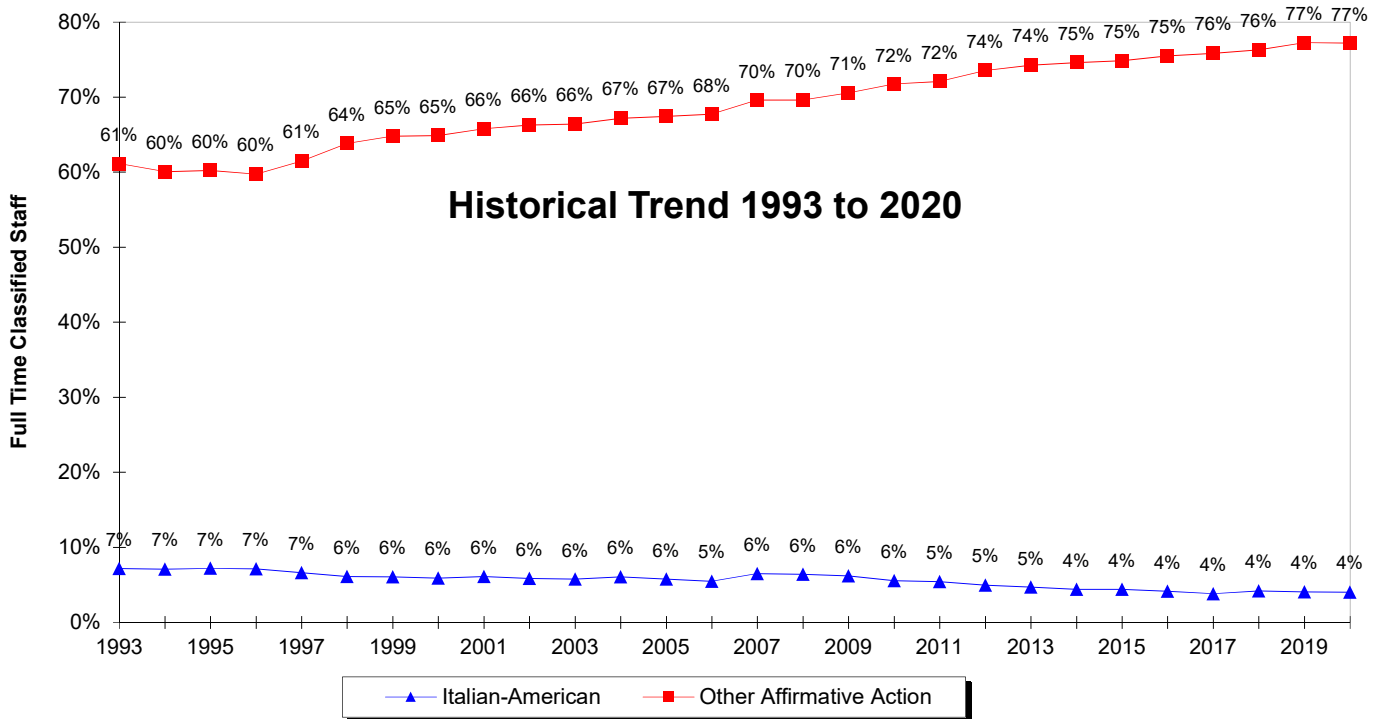
## Comparison 1978, 2019 and 2020



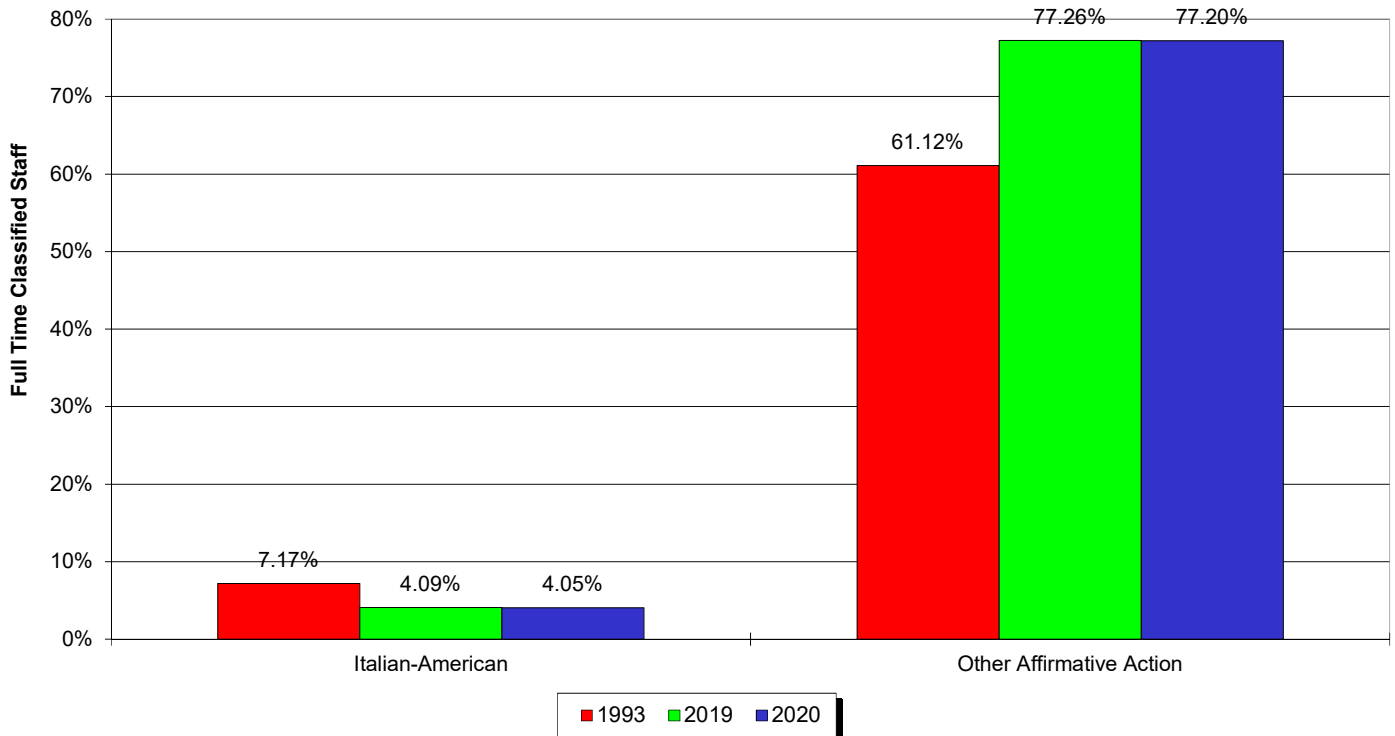
Reference: University Office of Compliance and Diversity: City University of New York 1978 to 2020

*Prepared by John D. Calandra Italian American Institute*

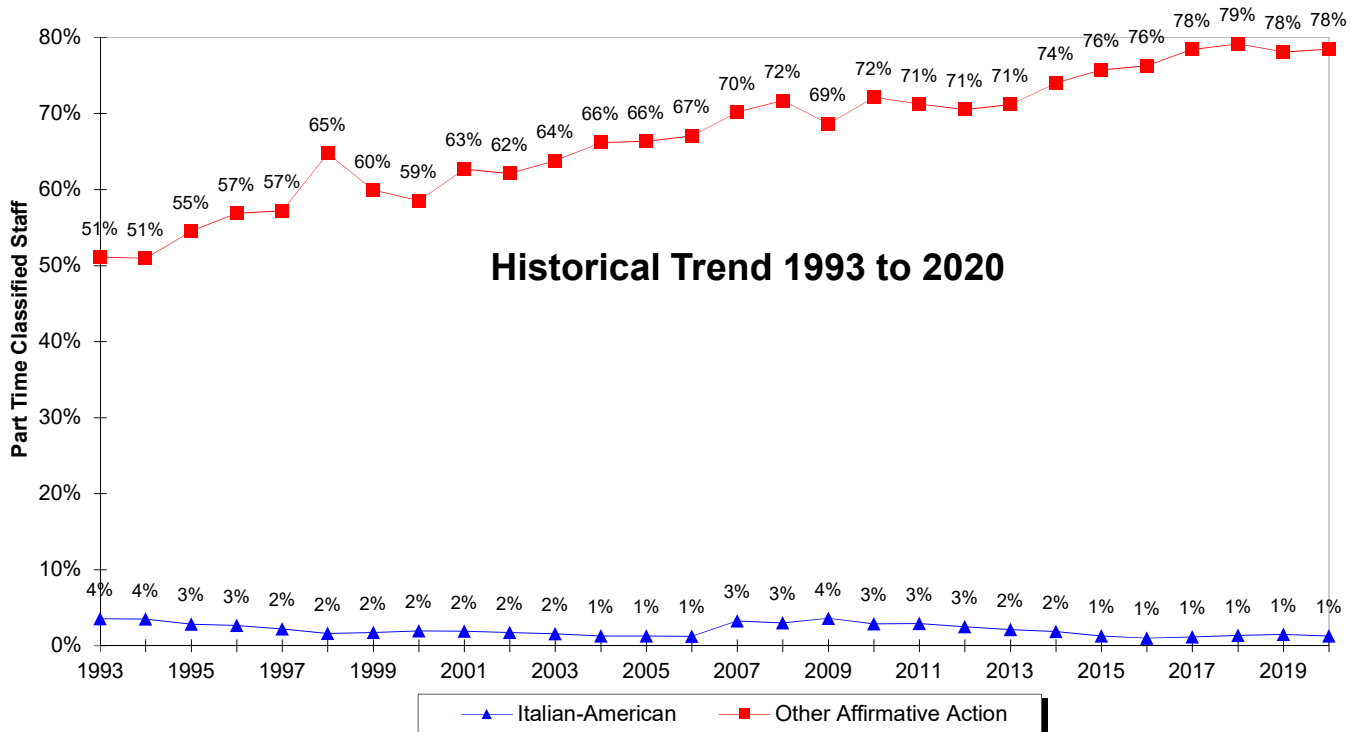
## Community Colleges Full Time Classified Staff



## Comparison 1993, 2019 and 2020



## Community Colleges Part Time Classified Staff



## Comparison 1993, 2019 and 2020

