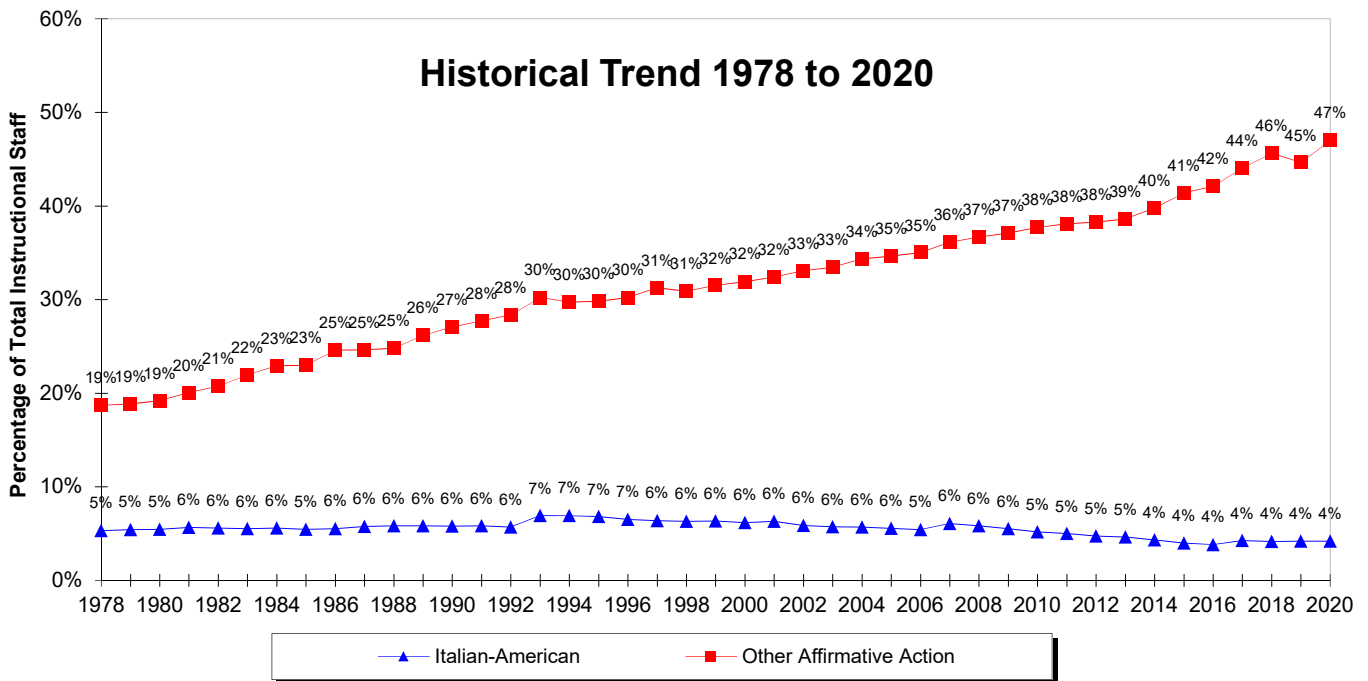
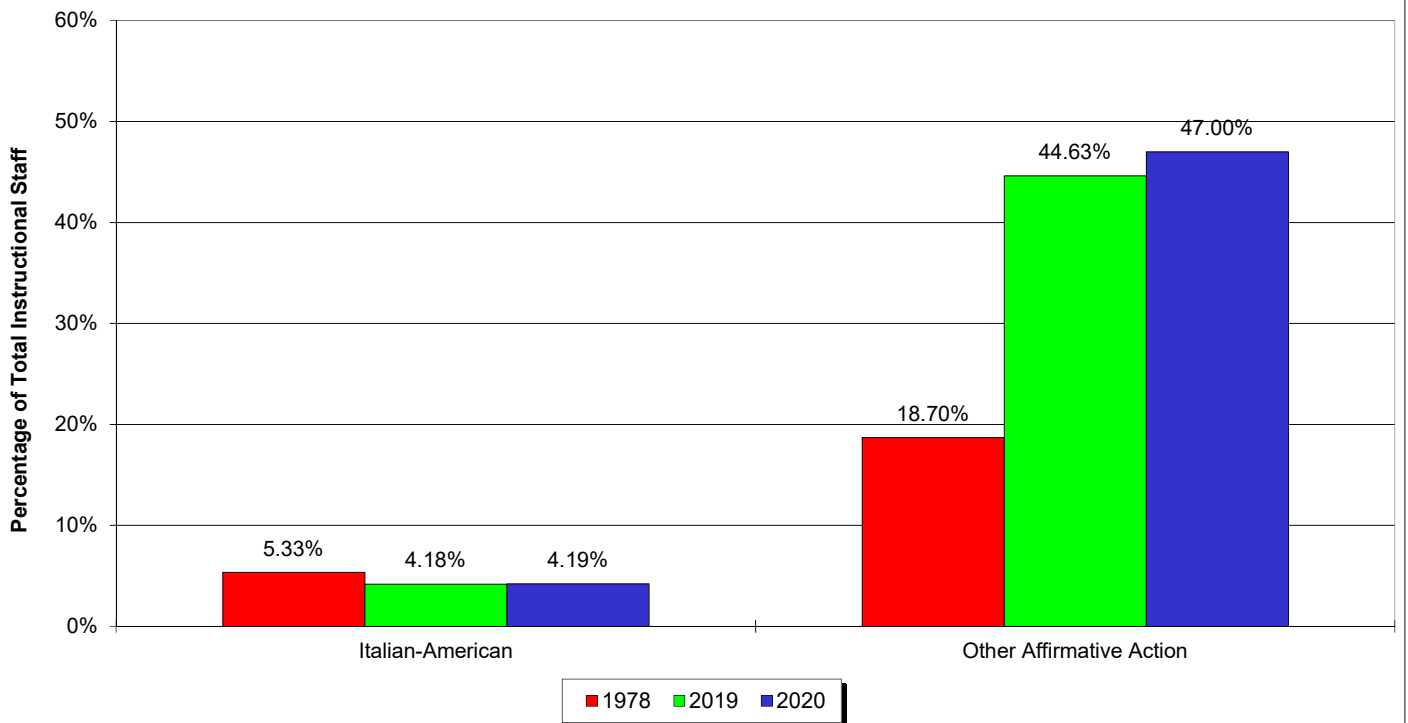


City University of New York Affirmative Action Total Instructional Staff



Comparison 1978, 2019 and 2020



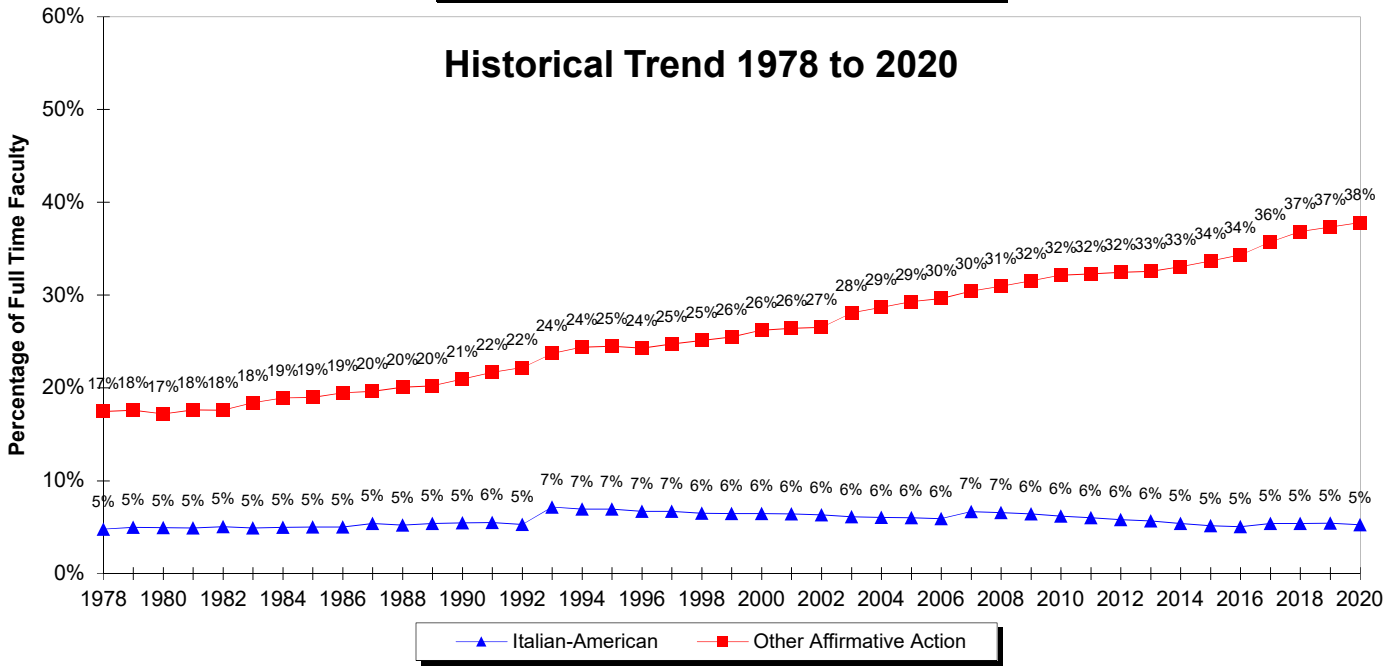
Reference: University Office of Compliance and Diversity: CUNY 1978 to 2020

Other A A Group added 2 or more races since 2017

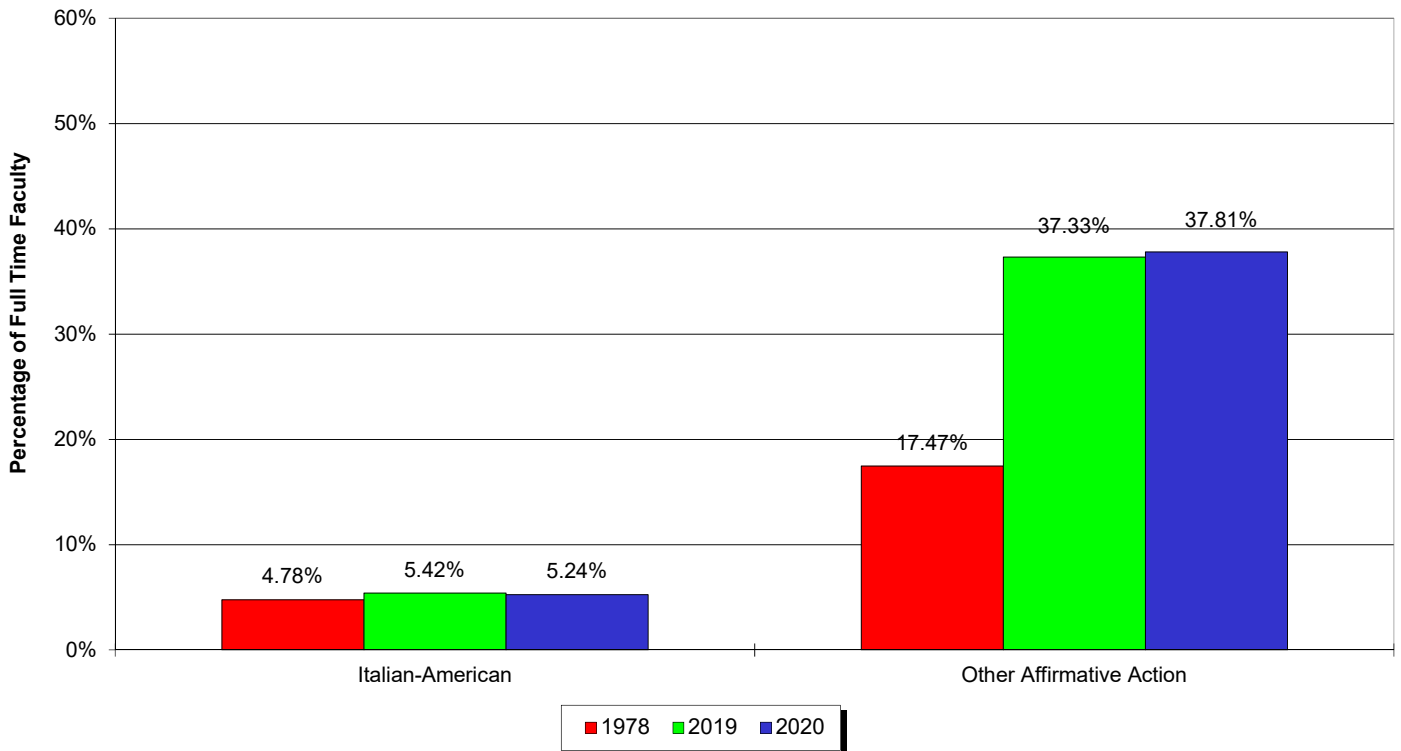
Prepared by The John D. Calandra Italian American Institute

City University of New York Affirmative Action Full Time Faculty

Historical Trend 1978 to 2020



Comparison 1978, 2019 and 2020

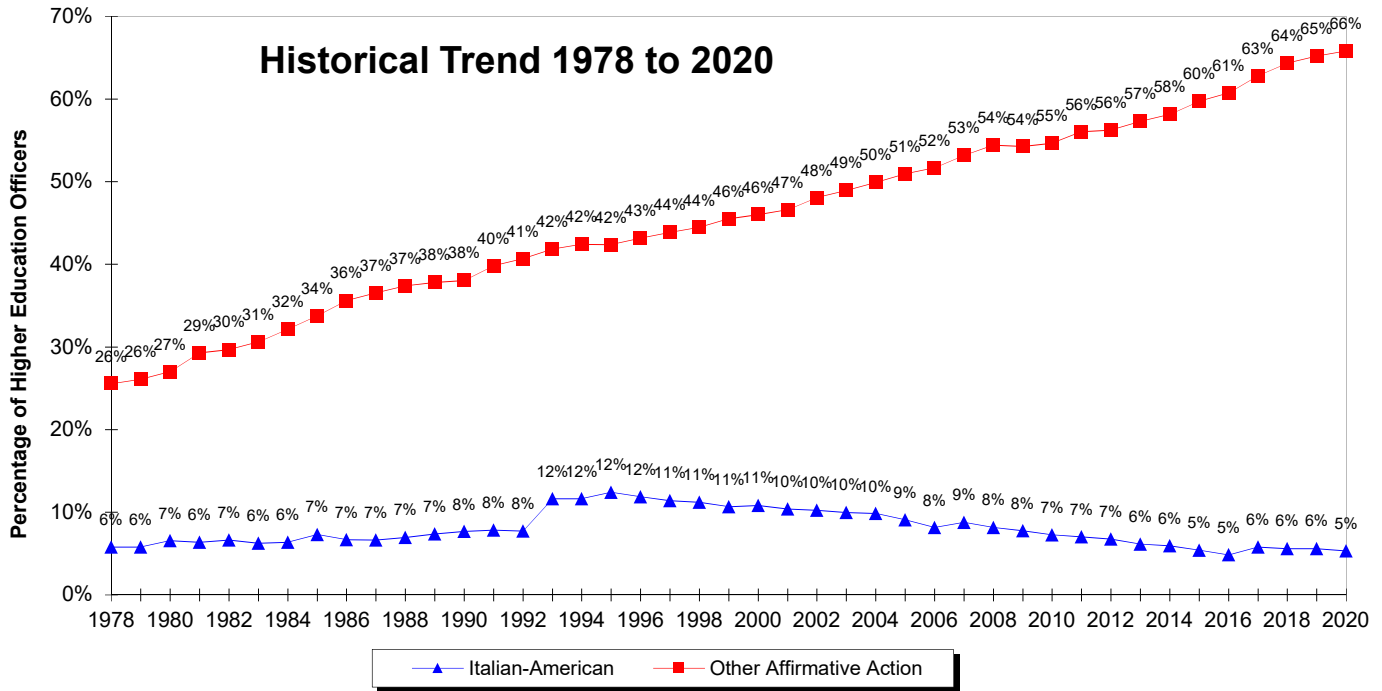


Reference: University Office of Compliance and Diversity: CUNY 1978 to 2020
Other A A Group added 2 or more races since 2017

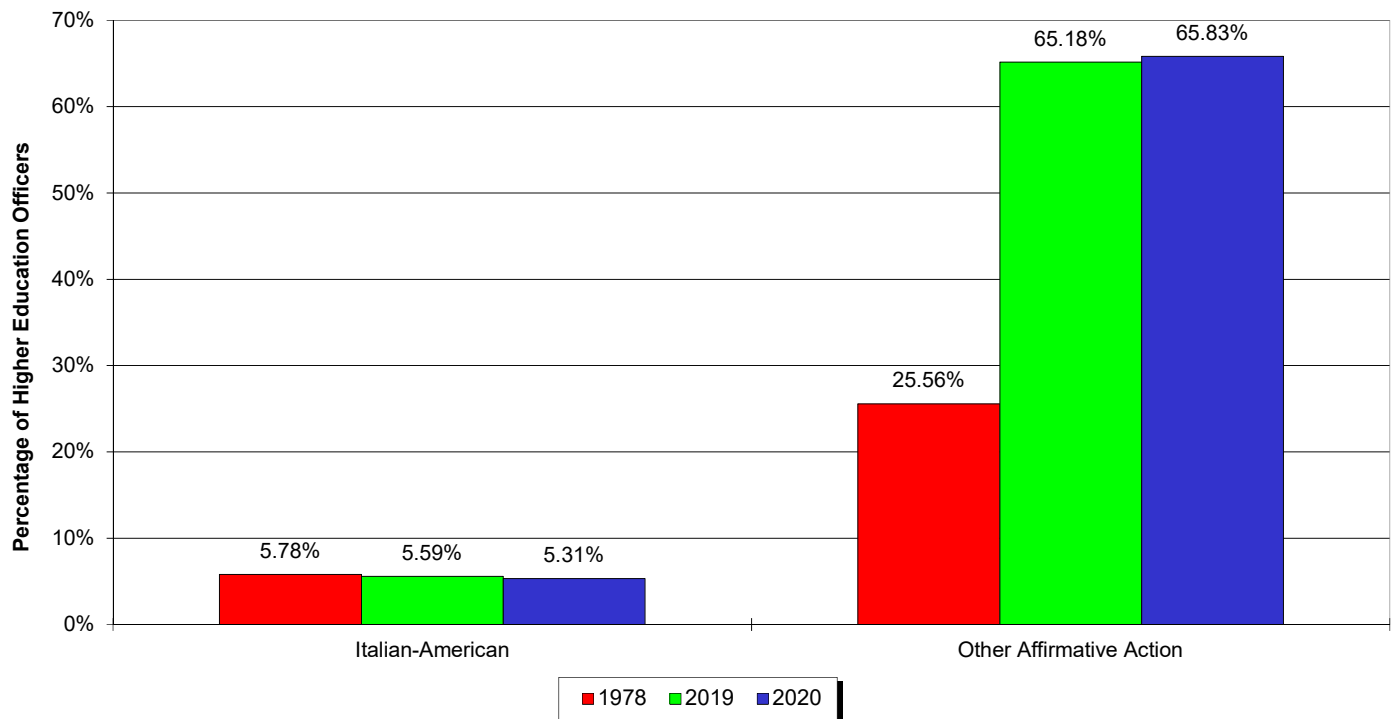
Prepared by The John D. Calandra Italian American Institute

City University of New York Affirmative Action Higher Education Officers

Historical Trend 1978 to 2020



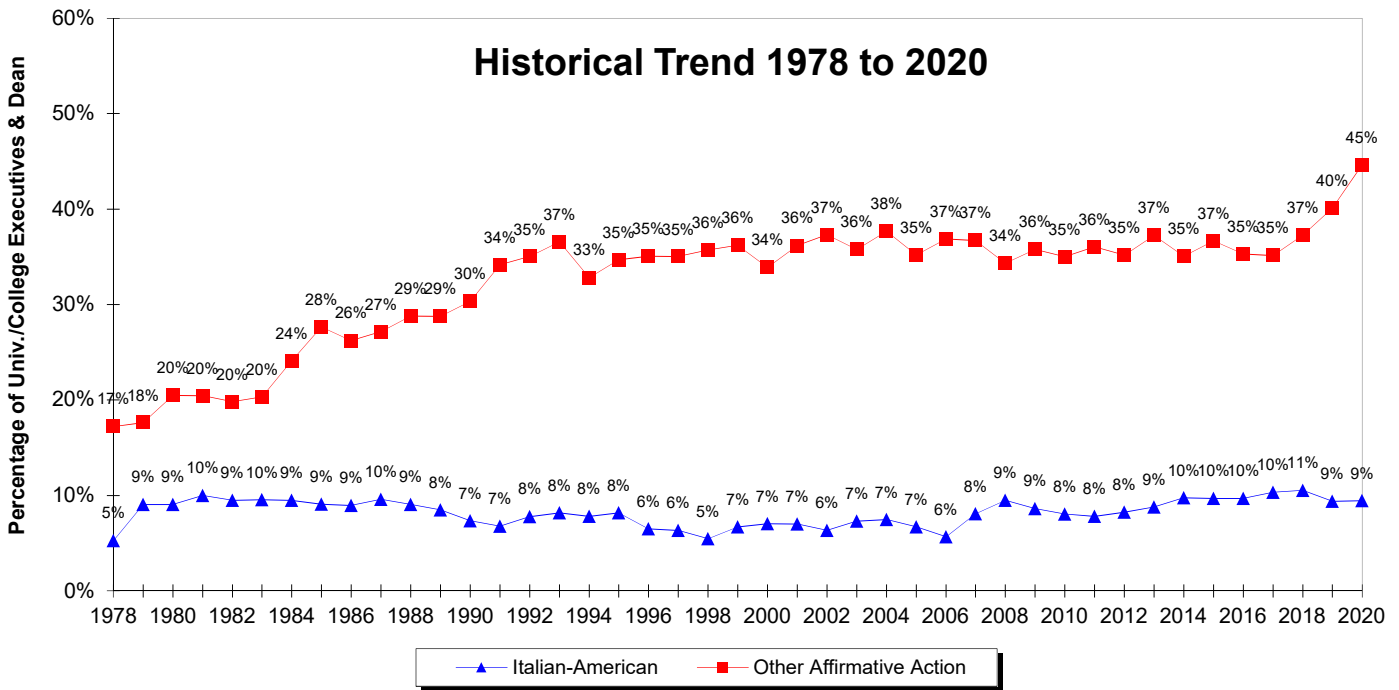
Comparison 1978, 2019 and 2020



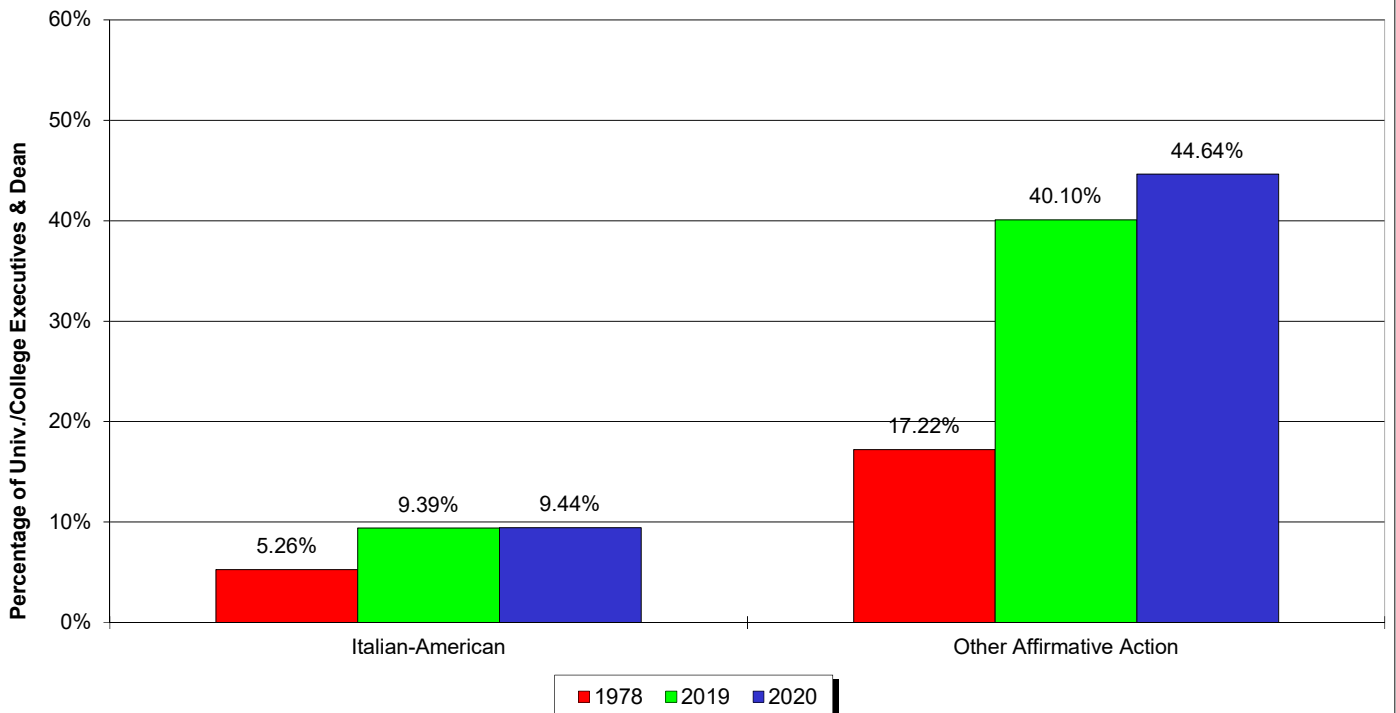
Reference: University Office of Compliance and Diversity: CUNY 1978 to 2020
Other A A Group added 2 or more races since 2017

Prepared by The John D. Calandra Italian American Institute

City University of New York Affirmative Action University/College Executives & Deans



Comparison 1978, 2019 and 2020

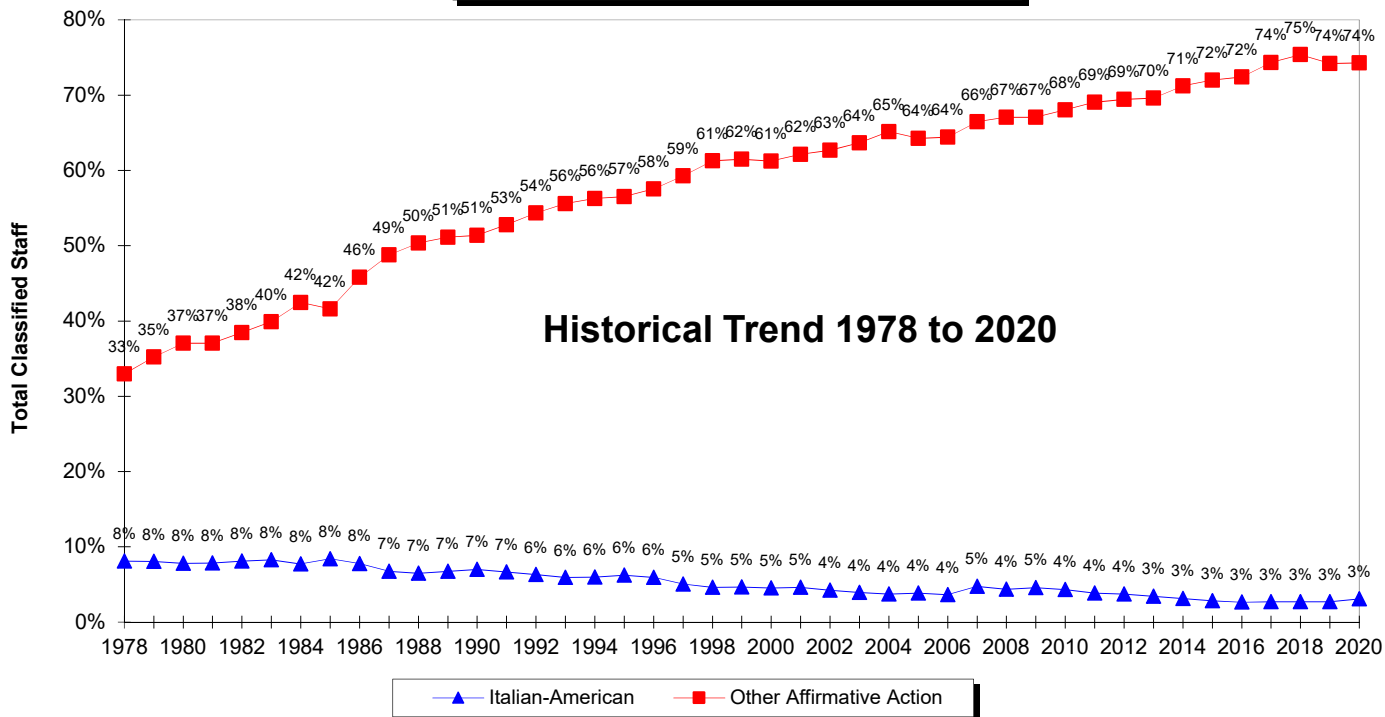


Reference: University Office of Compliance and Diversity: CUNY 1978 to 2020

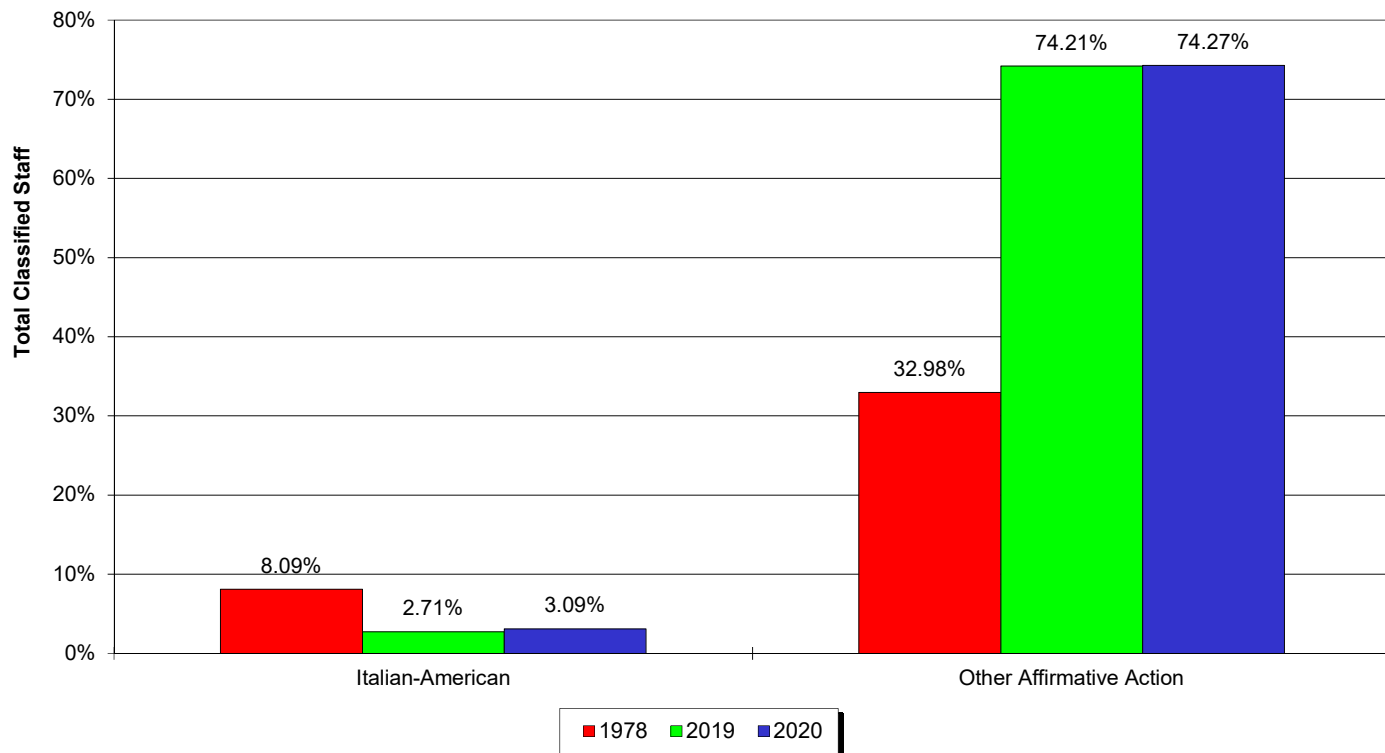
Other A A Group added 2 or more races since 2017

Prepared by The John D. Calandra Italian American Institute

City University of New York Total Classified Staff



Comparison 1978, 2019 and 2020

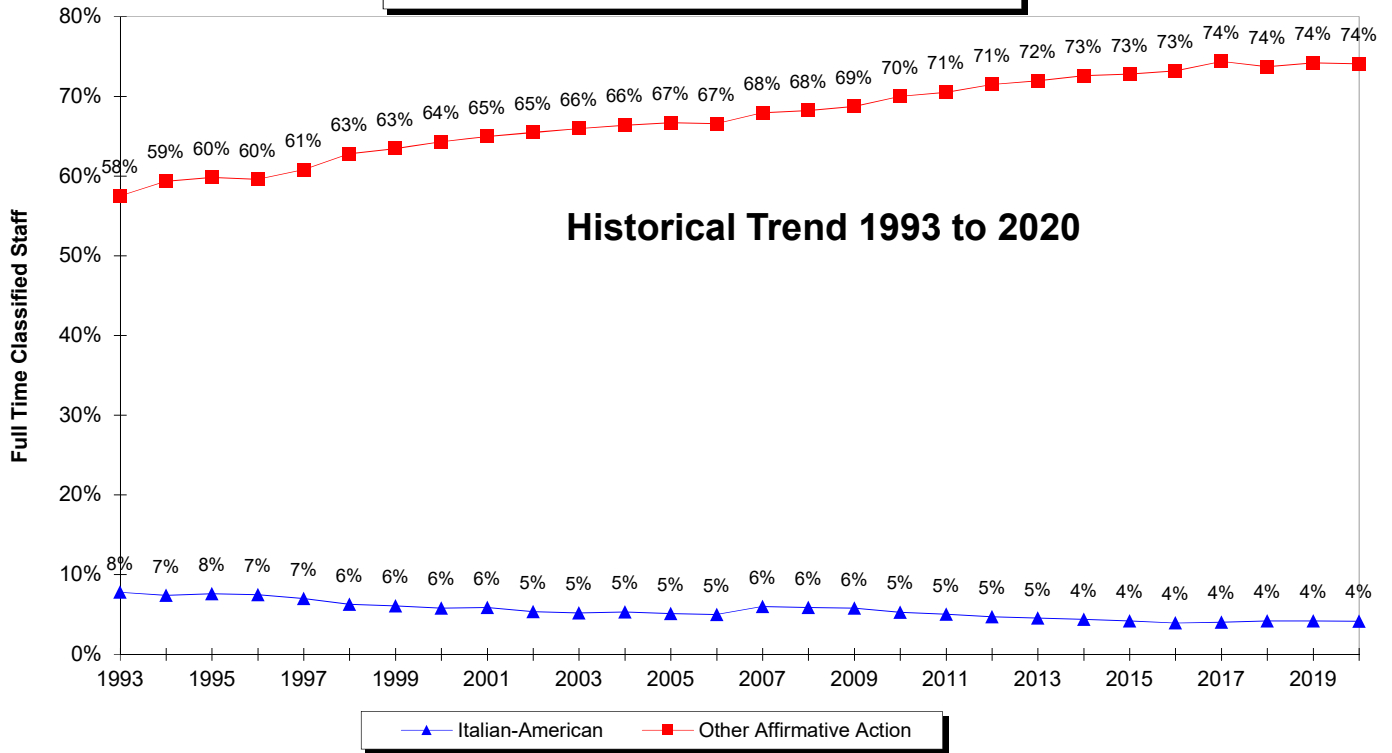


Reference: University Office of Compliance and Diversity: CUNY 1993 to 2020

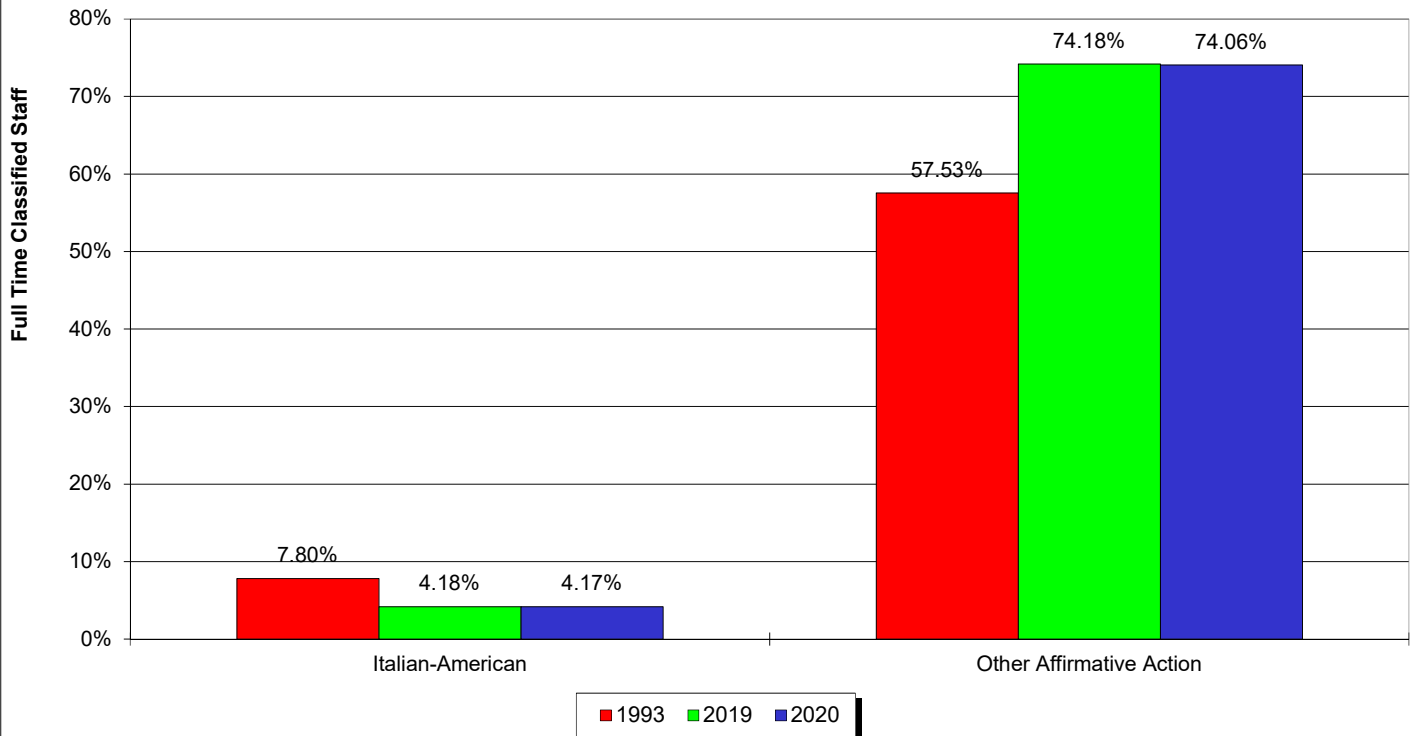
Other A A Group added 2 or more races since 2017

Prepared by The John D. Calandra Italian American Institute

City University of New York Full Time Classified Staff



Comparison 1993, 2019 and 2020

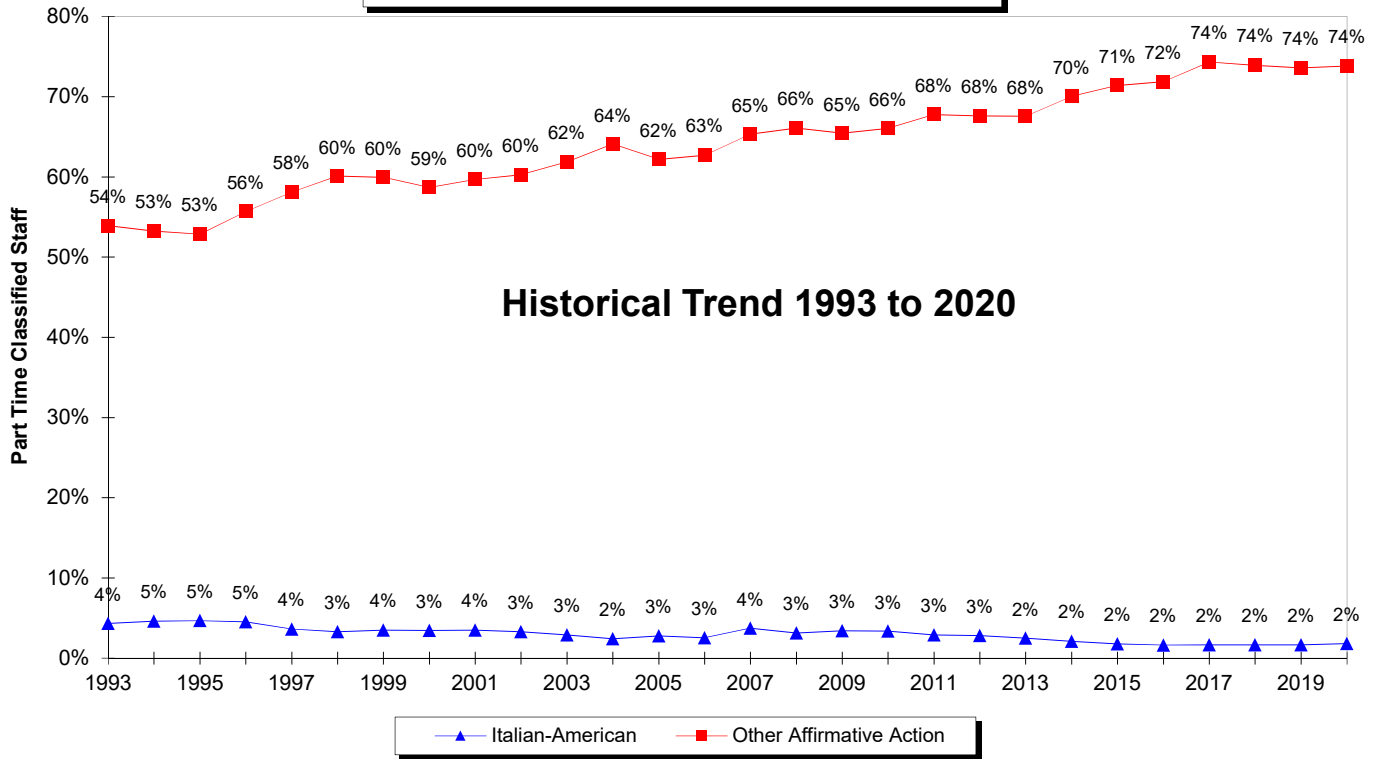


Reference: University Office of Compliance and Diversity: CUNY 1993 to 2020

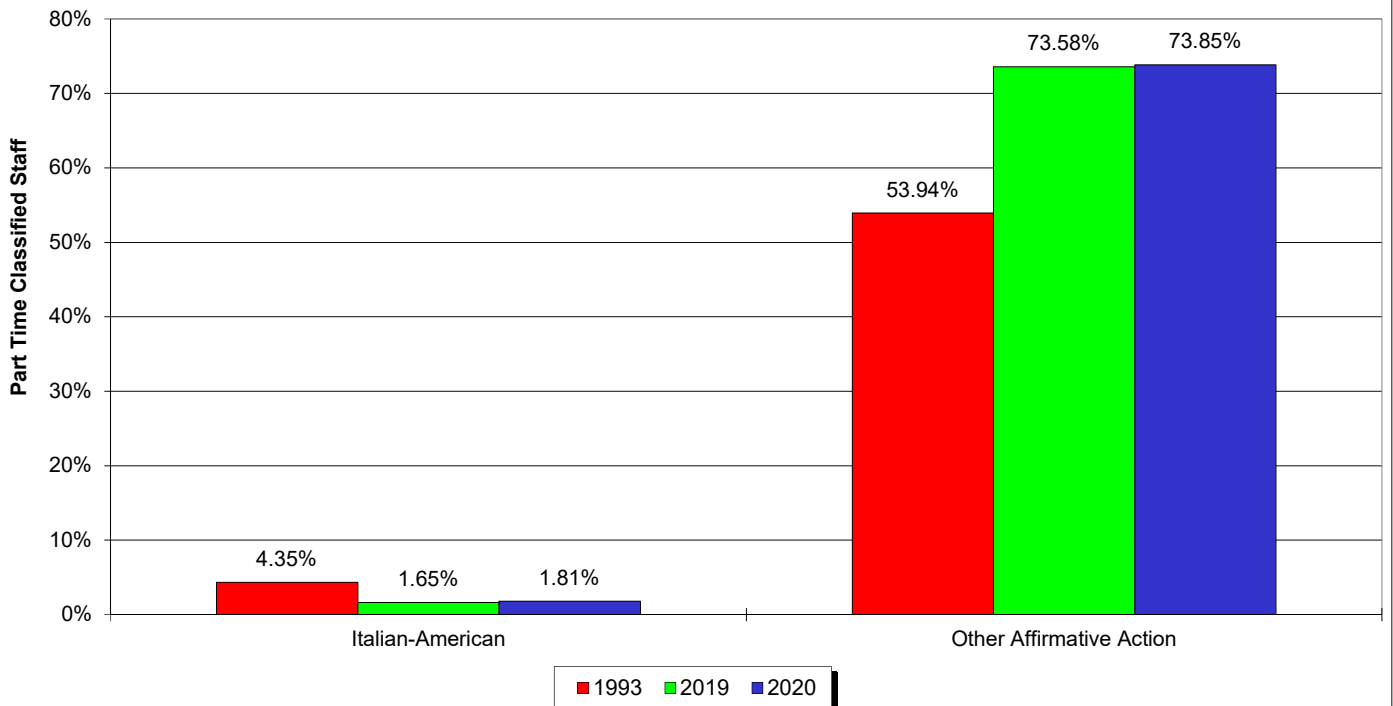
Other A A Group added 2 or more races since 2017

Prepared by The John D. Calandra Italian American Institute

City University of New York Part Time Classified Staff



Comparison 1993, 2019 and 2020



Reference: University Office of Compliance and Diversity: CUNY 1993 to 2020

Other A A Group added 2 or more races since 2017

Prepared by The John D. Calandra Italian American Institute